



Kalyani Charitable Trust's
R. G. SAPKAL INSTITUTE OF PHARMACY
D. Pharmacy | B. Pharmacy | ADMLT



Kalyani Hills, Anjaneri-Wadholi, Nashik-422213

- This committee is formed as per the guideline given in UGC (Prevention, prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
- An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more unwelcome acts or behavior.
- Any one or more than one or all the circumstances, is it occurs or is present in relation or connected with any behavior that has explicit or implicit sexual undertones.

INTERNAL COMPLAINTS COMMITTEE

Sr. No.	Name	Present Designation	Designation
1	Dr. D. G. Phadtare	Principal, KCT'S R. G. Sapkal Institute of Pharmacy, Anjaneri-Wadholi, Nashik	Presiding officer
2	Ms. Y. N. Kurhade	Lecturer, KCT'S R. G. Sapkal Institute of Pharmacy, Anjaneri-Wadholi, Nashik	Faculty representative
3	Mr. M. M. Borade	Lecturer, KCT'S R. G. Sapkal Institute of Pharmacy, Anjaneri-Wadholi, Nashik	Faculty representative
4	Mrs. S. V. Gite	Librarian, KCT'S R. G. Sapkal Institute of Pharmacy, Anjaneri-Wadholi, Nashik	Non- teaching
5	Mr. S. S. Mahale	Office Superintendent, KCT'S R. G. Sapkal Institute of Pharmacy, Anjaneri-Wadholi, Nashik	Non- teaching
6	Ms. Ritu Chaudhari	Student, KCT'S R. G. Sapkal Institute of Pharmacy, Anjaneri-Wadholi, Nashik	Student representative
7	Ms. Poonam Nikam	Student, KCT'S R. G. Sapkal Institute of Pharmacy, Anjaneri-Wadholi, Nashik	Student representative
8	Ms. Ashwini Gangurde	Student, KCT'S R. G. Sapkal Institute of Pharmacy, Anjaneri- Wadholi, Nashik	Student representative
9	Mr. Manish Baviskar	NGO Representative, Nashik	NGO Representative
10	Mr. Rupesh Mulani	Sr. Constable Trimbak Police Station	Sr. Constable